

Marketing & Corporate Communications

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3 October 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions regarding the principles of the UN

Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to unforeseen circumstances beyond our

control.

We hereby ask for an extension period to be able to post a COP that describes our company's efforts and

progress to implement the principles of the UN Global Compact. Our new COP report will be posted on

the UN Global Compact website by 29 December 2022, at the latest.

Sincerely yours,

Ismail Omamegbe

For: Group Head, Marketing & Corporate Communications